

Finance and Accounting Manager, RMP – Mississauga, ON (6-month Contract Position)

We are the goba Sports Group and we believe in getting people to Go Outside and Be Active! We provide quality outdoor products for Performance, Team, Recreational and Family Yard activities. We, along with our distribution partners, represent 8 brands in 20 countries including Springfree Trampoline, Athletic Locker, Teva, Sanuk and Viva Active. We are a dynamic and entrepreneurial company that can give you a fun, empowering and positive place to work.

In this 6-month contract role, the Finance and Accounting Manager, RMP, will be **responsible for running the day to day operations of the accounting department and managing the accounting team within the RMP business unit. Responsibilities include financial reporting, budgeting, cashflow, and bank reporting.** This is a hands-on position, and reports to the Director of Finance, North America/EU.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Perform regular analysis on the business as it relates to sales, margins, expenses and provide commentary to management; provide analytics and relevant financial help to the rest of the organization; Must have very strong excel and analytical skills
- -Responsible for co-ordination of various audits (bank, external accountants and any applicable government audits)
- Manage and mentor accounting staff through one-on-one sessions.
- Responsible for the creation of the annual budget and cashflow with the assistance from key stakeholders. This includes monitoring throughout the year and creating reforecasts, if necessary, to help drive decision-making.
- Responsible for reviewing the general ledger and reconciling general ledger accounts on a monthly basis.
- Reviewing and updating internal accounting processes and controls within the accounting system and with other departments that have a direct relationship.
- Completing monthly statement reviews vs. budgets and providing information to managers.
- Government filings which includes HST, QST and T2 corporation taxes along with reviewing source deductions on monthly basis.
- ABL reporting on a weekly basis to the bank
 - Completion of the weekly Bank borrowing certificate
 - Meeting deadlines for month end reporting
 - AR/AP reviews with the bank
 - Month end financials and covenant certificates
 - Inventory aging and allocations

SKILLS, KNOWLEDGE AND ABILITIES

The Finance and Accounting Manager, RMP, role is multifaceted and will appeal to people with all or some of the following skills and experience:

- Entrepreneurial Environment
- Attention to detail
- Planning and Organizing
- Analysis of Financial Data
- Teamwork
- Managing staff
- Communication Skills
- Budget Management

EDUCATION AND EXPERIENCE

- Bachelor's Degree in Accounting
- CPA Designation or working towards one
- 7+ years of experience working in a small to midsize business
- Proficiency in Microsoft Outlook, Excel, PowerPoint and Word

Please forward an updated resume to hr@gobasports.com