

Finance and Accounting Manager, RMP – Mississauga, ON

We are the goba Sports Group and we believe in getting people to Go Outside and Be Active! We provide quality outdoor products for Performance, Team, Recreational and Family Yard activities. We, along with our distribution partners, represent 8 brands in 20 countries including Springfree Trampoline, Athletic Locker, Teva, Hoka One One and goma. We are a dynamic and entrepreneurial company that can give you a fun, empowering and positive place to work.

As part of the Finance team, the Finance and Accounting Manager is **responsible for running the day to day operations of the accounting department for the RMP Athletic Locker Businesses**, part of the goba Sports Group. This is a hands-on role where you will be **responsible for financial reporting, budgeting, cashflow, and bank reporting**. You will also provide **direction and mentoring to the accounting staff**. This role reports to the Corporate Controller, North America and EU.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Manage and mentor accounting staff through one-on-one sessions
- Responsible for the creation of the annual budget and cashflow with assistance from the key stakeholders. This includes monitoring throughout the year and creating reforecasts if necessary to help drive decision making.
- Responsible for reviewing the general ledger and reconciling general ledger accounts on a monthly basis.
- Reviewing and updating internal accounting processes and controls within the accounting system and with other departments that have a direct relationship.
- Completing monthly statement reviews vs budgets and providing information to managers
- Government filings which includes HST, QST and T2 corporation taxes along with reviewing source deductions on monthly basis
- ABL reporting on a weekly basis to the bank
 - Completion on the weekly Bank borrowing certificate
 - Meeting deadlines for month end reporting
 - AR/AP reviews with the bank
 - Month end financials and covenant certificates
 - Inventory aging and allocations

SKILLS, KNOWLEDGE AND ABILITIES

The Finance and Accounting Manager, RMP, role is multifaceted and will appeal to people with all or some of the following skills and experience:

- Attention to detail
- Planning and Organizing
- Analysis of Financial Data
- Teamwork
- Communication Skills
- Managing staff

EDUCATION AND EXPERIENCE

- Bachelor's Degree in Accounting
- CPA Designation or working towards one
- 7+ years of experience working in a midsize business
- Proficiency in Microsoft Outlook, Excel, PowerPoint and Word

Please forward an updated resume to mwinfield@gobasports.com